

SOROPTIMIST INTERNATIONAL
SOUTH EAST ASIA PACIFIC

PROGRAMME
ANNUAL REPORTS 2025



**SOROPTIMISTS
EMPOWER CHANGE**

Soroptimist International South East Asia Pacific

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SOROPTIMIST INTERNATIONAL SOUTH EAST ASIA PACIFIC

Report

Programme Convenor 2024-2026

Authored by Dr Donnell Davis,

Programme Convenor 2024-2026

April 2025



We should be so proud of our 129 clubs’ achievements during 2024. This was a year where we were innovative and proactive instead of channelling much of our energy and fundraising towards disaster recovery.

The SISEAP Programme Team is a vibrant bunch of young and older women who really care about our clubs, and the direction we are going as a UN ECOSOC accredited representative of the South East Asia and the Pacific regions. We are guided by international trends for safer, fairer and sustainable futures by shaping toolkits for campaigns for our clubs, while simultaneously sharing worthwhile immediate support on the ground for our respective communities.



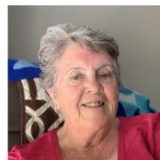
Dr Donnell Davis
Programme Convenor



Rhonda McCormack
Asst Programme Convenor



Dr Saradha Narayanan
Asst Programme Convenor



Robyn Cain
Programme Convenor Zone 1



Pauline Glover
Programme Convenor Zone 2



Noorani Binti Mohd Yasir
Programme Convenor Zone 3



Elizabeth Harrison
Programme Convenor Zone 4



Cearina Gigante
Programme Communications



Anne Allen
Programme Database Support



The Programme team produces monthly ESPAN news, campaigns, toolkits for clubs, webinars, videos, blogs, brilliant futures fund grants, best practice awards, database peer review, management and reporting externally, sharing up to date information to guide clubs. Through UNESCAP in February and November, and at CSW68 in March 2024, we encouraged SDG advancement in Feminist Financial Freedom: economic empowerment, intergenerational conversations, modern slavery, social infrastructure with ILO safety nets, cyber safety, climate innovation, women's policy regressions, and innovative laws with techniques from other jurisdictions. Our CSW parallel events included 17 micro-projects plus SI Indonesia disaster recovery for Lombok and Mongolia's SI Darkhan Ger Project. We also love to share case studies and good news stories about members' personal journeys.

Our campaigns remain the fundamental ones for:

- March International Women's Day – month,
- June World Environment Day – Month,
- October Day of the Girl Child, and
- November – December 16 days of respect for Eliminating Violence Against Women ending on UN Human Rights Day.

However, we also respond with the Global Policy and Impact Committee to SI requests for special recognition of: Education Day 24 January, Mother Earth Day 22 April, HLPF highlighting case studies for the 3 designated SDGs, Literacy Day 9 September, Climate Day 24 October, and Si Foundation Day 10 December. Sometimes other special requests are made to help our UN Representative in Geneva, Paris, Rome, and Kenya. In October 2024 an extra special campaign for the Commonwealth Head of Government meeting in Samoa (CHOGM - first time ever in the Pacific) focused on intergenerational justice, women, oceans and climate action. Many SISEAP case studies were acknowledged in the publications and speeches. This led to a stronger relationship with the Commonwealth (with up to 20 of the 56 countries in our federation boundaries).

In saying that, I visited many clubs and regional meetings in Thailand, Malaysia, South Australia, Victoria, North Queensland, Samoa, Western Australia and Queensland where there were unreported good deeds. Dusit gave 1 million baht in scholarships and Bangkok had 7 projects plus 30 nurses bursaries that were unrecorded. We cannot use those stories and stats for our formal communications, even though we are so proud of how many lives they touch.

We have formally recorded and peer reviewed 218 approved projects, 105 advocacies, 218 donations, 87 scholarships and 515 activities all delivering awareness, action and aspirations to our communities and countries. We have delivered goods and services to other neighbouring countries, and provided support to disaster relief and conflict areas. Our donations to third parties totalled over \$333,366. Meanwhile, our donations internally to the Brilliant Futures Fund grants for club projects, and the new SI Foundation grants waned.

All of our eight objectives have been evidenced in immediate benefits to around 50,000 girls, women and communities. Furthermore, our advocacy for changing systems, legislation and implementation



throughout our regions, states and inside 13 nations. Advocacy is the long-term investment in systems that benefit many over time. Every hour invested in advocacy may be measured in long-term impact if we used a good rear-vision mirror.

In May, at the Conference of Clubs in Twin Towns our Programme Team finally met face-to-face and it was magic. We were able to give the Best Practice Awards in person to representatives of the winning clubs. Furthermore, our team members were active in planning and delivering sessions on Advocacy; AI and technology; Environmental stewardship, Climate, Domestic and Family Violence, Health and more. The feedback and questions from the participants were just as useful as the invited presentations. Meeting the National Presidents and country delegates was especially valuable because we could better appreciate their respective challenges and opportunities. This was so rich compared with structured Zoom meetings.



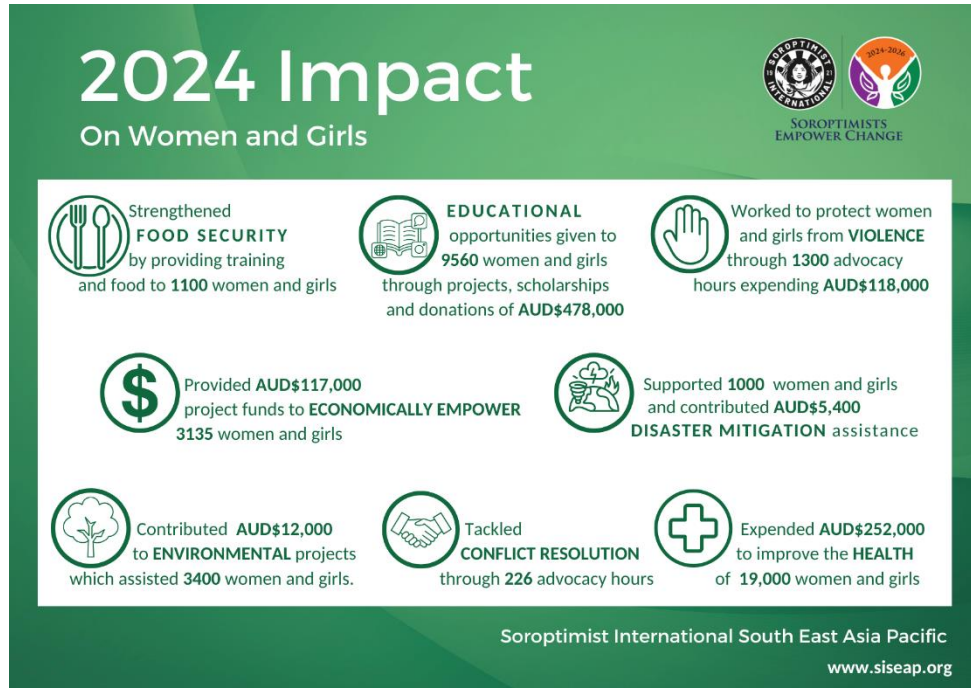
Our Best Practice Awards for 2023 presented at the Conference in May 2024:

- Education: Winner Si Penang - STEM training, highly commended SI Bangar – scam alert
- Elimination of Violence: Winner Si Torrens – Build a community
- Economic Empowerment: SI Moreton North – Be inspired with IWD awards
- Food Security: Winner SI Shah Alam – food Waste Management Program, highly commended SI Lautoka – Jasper Hostel students
- Health: Winner SI Albany sensory packs, highly commended SI Townsville Breakwater Safe Nights
- Environmental Sustainability: SI Beenleigh and SI Logan Federation Youth Art Competition – Living with Nature, highly commended SI Torrens – Blister Pack Blitz

With the future focus on intergenerational justice and the fact that SISEAP has 60% of its population under age 25, we share the Pact for the Future guidance for engaging young people in serious matters confronting us. Participation in (1) peace and security, human rights (including women, child, and now adolescent rights to free and equal access), environmental care (including indigenous wisdom and youth action), and ethical economy, (2) the use the Global Digital Compact for ethical technology use, and (3) adopting 10 principles for intergenerational wellbeing. With this in mind, we actively encourage younger members to bring their pet projects and passions into the clubs. This has already been evidenced by the scope of work for girls, adolescents and women's economic independence. Although Soroptimists always focus on education, the scope has broadened to meet your changing community needs. This is heartwarming.



Our postcard clearly articulates our joint achievements and you know where your club's work has contributed to this. The postcard illustrates the positive impacts in a concise way. Your projects achieve many SDGs across our eight objectives.



Our relationships of our Zone Coordinators and Assistant Programme Directors with your club are warm and we take a personal interest in all your hard work, your reports and when invited, with online or personal visits to your clubs.

We were pleased to keep Anne Allen as the appointed Database specialist, and Cesarina Gigante as the appointed Programme Communications specialist. We welcomed Elizabeth Harrison (Zone 4) and Robyn Cain (Zone 1) during 2024. Nerida Murray joined us for a short while, until family commitments prevented her from continuing, we appreciated her input. Our other Champions are Rhonda MacCormack APD1, Dr Saradha Narayanan APD2, Noorani Yasin PZC2 and Pauline Glover PZC3.

Dr Donnell Davis

Programme Convenor 2024-2026



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SOROPTIMIST INTERNATIONAL SOUTH EAST ASIA PACIFIC

Report

Asst Programme Convenor (1) 2024-2026

Authored by Rhonda McCormack

Asst Programme Convenor 1 2024-2026

April 2025



Responsibilities

Assistant Director 1 assesses project and advocacy reports.

Assistant Director 1 is responsible for Zone 1 and Zone 2 which comprises 61 clubs.

I was appointed to this position in May 2024.

Clubs in Zone 1

New South Wales	13 clubs – no reports from 3 clubs
Fiji	9 clubs – 5 clubs - no reports (10 listed)
Mongolia	4 clubs -2 clubs - no reports
Singapore	3 clubs no reports
Hong Kong	1 club – no reports
Note:	14 clubs in Zone one did not report

Clubs in Zone 2

Victoria -	10 clubs 2 clubs no reports
Western Australia	15 clubs 2 clubs no reports
Indonesia	3 clubs 1 club no reports
Thailand	2 clubs 2 clubs no reports
Myanmar	1 club 1 club no reports 8 clubs no reports

Of the 61 clubs – 22 clubs did not submit any reports. Always disappointing, particularly as our CSW delegates rely on your reports when they are presenting in New York. If your club is active, and I know most are – then reporting what you have achieved is vital to our statistics.



Breakdown of Reports:

Zone	Total Value of Projects (cost)	No. of women and girls helped	Money Donated \$AUD
Zone 1	\$AUD132,217	9292	\$40,498
Zone 2	\$AUD200,758	7460	\$86,958

The objectives most addressed were Education, and Healthcare with Elimination of violence. Overall, all objectives were addressed, in some way.

Zone	Education		Healthcare		Elimination of violence	
	Projects	Advocacy	Projects	Advocacy	Projects	Advocacy
Zone 1	13	0	12	2	7	7
Zone 2	12	1	12	2	4	5

Top 3 SDG's addressed by clubs.

Zone 1:

SDG 3 Good Health and Wellbeing

SDG 5: Gender Equality

SDG 4: Quality Education

Zone 2:

SDG 3: Good Health and Wellbeing

SDG 4: Quality Education

SDG 5: Gender Equality

Highlights for me in 2024

Attending the Conference of Clubs in Tweed Heads NSW in May. A chance to meet some of the club representatives for the first time. Listening to the guest speakers. Seeing our clubs' projects being highlighted etc. The WOW Festival guest speaker was so impressive that my club Brisbane Water has been in touch with the organisers and has already commenced planning for a Festival on the Central Coast of NSW. I was also pleased to present a virtual session from CSW69 entitled: Adolescents: Agents for Advocacy. It was recorded and will be available in due course for all clubs to view if you missed it.

I am always inspired by the amazing women on the Programme Team who volunteer their time on your behalf to put together amazing webinars, toolkits, look after the database, follow up on reporting from clubs, assessing and keeping in touch with clubs to get the best results, so that we can report to the UN on the impact we are making. We all attend monthly meetings and often extra meetings to get the job done.



Recommendations: Please do not struggle on your own if you are having difficulties with any aspect of reporting. Your Zone Coordinators and I are only too happy to help you, either by phone or email. Do not be disheartened by a rejected report – there is often a simple solution to having it approved when we may just need more information. Don't leave your reports of functions, projects, advocacy, donations and activity reports until the end of the year if they are finalised. Encourage more members in your club to learn how to use the database.

Rhonda McCormack

Asst Programme Convenor (1) 2024-2026



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SOROPTIMIST INTERNATIONAL SOUTH EAST ASIA PACIFIC

Report

Asst Programme Convenor (2) 2024-2026

Authored by Saradha Narayanan

Asst Programme Convenor 2 2024-2026

April 2025



Responsibilities

Assistant Director 2 assesses project and advocacy reports.

Assistant Director 2 is responsible for Zone 3 and Zone 4.

Reporting Period 1 Jan 2024-31 Dec 2024.

This is my second term as Assistant Programme Convenor 2 for SISEAP (2024- 2026)

It has been a little easier to perform my role as I have become more familiar with the programme reporting database and the updated SISEAP website. However, many problems still exist with some clubs not submitting any reports at all throughout the year despite several reminders to send in their reports as soon as possible after they have been completed.

Our team has also expanded with new roles and responsibilities for Cesarina Gigante (SISEAP Programme Communications Convenor) and Anne Allen (SISEAP Programme Database Convenor) and 4 separate Programme Zone coordinators, 2 Assistant Programme Directors and 1 Programme Director (Donnell Davis). SISEAP President Joanne Yeoh, IPP Christine Johnstone and occasionally SISEAP Communications Convenor Hanaa Abdullah, also attend Programme meetings monthly and this has helped to streamline and better coordinate activities and publications like eSPAN and the monthly SISEAP bulletin.

Several clubs still encounter problems with the PFR database notably with deciding what qualifies as Advocacy, how many women and girls were impacted and not providing enough details to fully understand the project being reviewed by the convenor. Anne Allen has done a wonderful job coming up with a "Top Tip" every month regarding database problems which is included in eSPAN.

As Assistant Programme Director 2, I cover Zones 3 and 4. My role includes reviewing projects and advocacy reports submitted to the database while the Zone Coordinators cover activities, donations and scholarships. These include clubs in the following countries:



Clubs in Zone 3 under Programme Coordinator Pauline Glover

North and South New Zealand	20
Queensland	13
Cambodia	1
Samoa	1
Total	35

Clubs in Zone 4 under Programme Coordinator Elizabeth Harrison

Malaysia	18
South Australia	7
Tasmania	6
PNG	4
Total	35

Impact and Outcomes

In Zone 3, there were a total of 87 projects reported, 41 advocacy reports and 27,425 service hours contributed. **We impacted 15,854 women and 7,089 girls in total.** More importantly we gave out 35 scholarships worth a total of AUD 33,311- an amazing achievement! 27 of these scholarships came from New Zealand alone so a huge round of applause goes out to them! Total project costs amounted to AUD 212,453 and total amount donated was AUD 95,440.

The 3 most commonly reported Objectives were:

Healthcare (29 projects, 12 advocacy) followed by
Education (23 projects, 5 advocacy) and
Elimination of violence (13 projects, 16 advocacy).

There were no reports at all submitted under Conflict resolution/peace promotion. As expected, the most common SDGs addressed were:

SDG 3 (Good Health and Wellbeing),
SDG 4 (Quality Education) and
SDG 5 (Gender Equality).

In Zone 4, there were a total of 52 projects reported, 25 advocacy reports, and 19,848 service hours contributed. **We impacted 1,496 women and 8,477 girls in total.** We gave out 26 scholarships worth a total of AUD 31,590! Total project costs amounted to AUD 125,079 and the total amount donated was AUD 106,870.

Once again, the most commonly reported Objectives were:

Education (21 projects, 3 advocacy) followed by
Healthcare (10 projects, 5 advocacy) and
Environmental Sustainability (8 projects).
Elimination of Violence had 6 projects and 9 advocacy reports.



The most commonly addressed SDGs were:

- SDG4 (Quality Education),
- SDG 3 (Good Health and Wellbeing) and
- SDG 5 (Gender Equality).

Sadly, there were no reports at all from PNG, 7 clubs in Malaysia and 7 clubs in South Australia (NB Some of these clubs are now closed) from Zone 4, and Cambodia and Samoa from Zone 3. On the other hand, SI Moreton North Inc (SIMNI) must be congratulated for submitting a grand total of 27 projects and 14 advocacy reports! Most of their reports were outstanding, well researched and well written!

Recommendations for Improvement:

1. Encourage all clubs to submit their reports to the database as soon as they are completed rather than at the end of the year so that the Programme team is not overwhelmed with having to review and approve projects in December/ January.
2. Organise more training sessions on submitting reports especially for countries and clubs that do not submit any reports at all. We must bear in mind that club programme convenors change every 2 years and there may not be an adequate handover of duties by the outgoing convenor.
3. Encourage clubs to contact their Zone Coordinators if they encounter problems with the database. We are just a phone-call or email away!
4. Remind clubs to check the DRAFT section of the database and submit any outstanding reports left there before year-end.
5. Some clubs fail to respond to emails from programme directors and coordinators requesting clarification and fail to resubmit rejected reports.

I would like to congratulate and thank clubs for submitting some outstanding reports to the database and for contributing so much in terms of service to the community, donations and scholarships to the needy. Your impactful work has reached out and touched the lives of several marginalized women and girls through education, empowerment and enabling opportunities for personal growth and success. I would also like to thank my colleagues on the Programme Team for your advice, guidance, friendship, and support, at all times.

Saradha Narayanan

Asst Programme Convenor (2) 2024-2026



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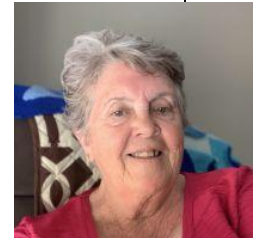
Report

Programme Zone 1 2024-2026

Authored by Robyn Cain

Programme Zone 1 Coordinator 2024-2026

April 2025



Responsibilities:

Supports the 30 clubs in Zone 1

Programme Zone 1 coordinator assesses Activities (A), Donations (D) and Scholarships (S) reports submitted to the programme database.

There are 30 clubs in Zone 1

CLUBS IN ZONE 1

Fiji 9 clubs, only 4 clubs presented any form of reporting. Unfortunately, no clubs reported **D or S**.

New South Wales 13 clubs, 6 clubs did not report.

Hong Kong 1 club Nil reports

Mongolia of the 4 clubs, Ulaanbaatar was the most active club. No reports from 2 clubs

Singapore 3 clubs, No Reports were received from Singapore clubs.

1. REPORT DATA

No. of Reports submitted:

Type of Report	No.	Value \$AUD
Projects	44	\$132,217 cost
Advocacy	16	
Donations	11	\$40,498
Scholarships	34	\$15,910
Total no. of reports	105	

No. of girls helped	9925
No. of women helped	9292
Total hours worked on Projects and Advocacy	9661 volunteer hours*

**Reflects the hours spent on Projects and Advocacy only*

**Sustainable Development Goals addressed:**

SDG	Projects 2024	Advocacy Reports	S/Ships	Donations 2024	Donations 2023
SDG 1 No Poverty	0	2		\$1,000	\$10876
SDG 2 No hunger	3	4		\$1400	\$ 1434
SDG 3 Good Health	14	4		\$28,932	\$28352
SDG 4 Quality Education	6	0	\$13410 (11)	\$5080	\$28317
SDG 5 Gender Equality	11	8	1	\$1440	\$ 3565
SDG 6 Clean Water and Sanitation	0	0	0	0	\$ 978
SDG 7 Economic Empower	0	0	0	0	0
SDG 8 Decent Work and Econ. Growth	4	2		\$273	\$ 2128
SDG.9 Industry, Innov. Inf/struct.	0			0	0
SDG 10 Reduced Inequalities	2	0		\$100	\$ 2255
SDG 11 Sust. Cities & Communities	2	0		0	\$ 1000
SDG 12 Responsible Consumption	0	0	0	0	0
SDG 13 Climate Action	1	0		\$386	
SDG 14 Life below water	1	0	0	0	0
SDG 15 Life on Land	0	0		\$ 0	\$ 150
SDG 16 Peace and Justice	0	0	0	0	\$ 450
SDG 17 Partnerships for Goals	0	0	0	\$ 1887	

SDG4 Quality Education was the major focus for clubs in Zone 4 during 2023.

- 13 Projects reported SGD4 costing \$20880 and Scholarships Costing \$42,627

SDG5: Gender equality. 6 Clubs completed Projects under Gender equality.

OBJECTIVES – Although the Objectives do not quite line up with the SDG's, Education was the most reported.

Education, Elimination of Violence and Healthcare were the top three objectives addressed in 2024. Not quite lining up with the SDGs.	No. Projects	Donations to value:
1. Conflict resolution	0	\$186
2. Disaster relief	0	\$ 5,996
3. Economic Empowerment	7	\$ 3,560
4. Education	13	\$13,280
5. Elimination of violence	7	\$ 5,440
6. Environmental sustainability	4	\$ 16,832
7. Food Security	5	\$ 1,000
8. Healthcare	7	

Activity Reports



Of the 34 Clubs in Zone 1 many of the reported activities were based on the main facets of Soroptimist ideas – Education; Domestic Violence – Walks, Yarn Bombing, Vigils and raising awareness; Fundraising for scholarships and assisting in Community events. Environmental activities included tree planting, garden development; High tea and Sausage Sizzles; Environmental Photography Competition; Share the Dignity support.

Donations Reports

Zone 1 Clubs raised an amazing \$40,498 Foundation. These donations supplied educational materials, help for women escaping DV, collecting household goods for women's shelters– the list is quite extensive.

\$15,910 was given in Scholarships

All clubs work many hours to achieve their results. A total of 9661 was recorded. How exciting would it have been to top 10,000 hours if ALL clubs had reported the hours they provided throughout the 2024?

MY 2024.

Apart from a year of personal health issues throughout the year, for me 2024 started with a steep learning curve. I put my hand up to take on the Zone 1 Coordinator Role when it became vacant due to changes within the Programme Team.

Things were a whole lot easier when I was Federation Programme Director – It was mostly pen, paper, snail mail and fax! With the growth of electronic communications and recording in the past two decades, we perhaps should have seen more reports, particularly in the SDG's.

I have enjoyed joining the monthly team meetings and I appreciate the friendly response and assistance given by everyone. Although I don't like singling out people, I will for Anne A and Rhonda. Gold stars for you both!

Recommendations:

- That all club members (not just the Programme/UN liaison) learn how to report on the database – maybe take turns.
- Use the information and publicity for clubs developed by the Programme Team regarding International Days that are a focus for SI. Day of Education; Day of the Girl Child; World Environment Month; 16days of Activism and Literacy Day.
- Read the eSPAN – find out what is happening in Programme. Get your projects and special events out where others can read about them - DON'T just put them on Facebook and Instagram.

Thank you to all the clubs who have put their reports in once their activity/project is finalised. Some club still not reporting any of their activities. If I see something on FB or Insta you WILL get a message from me.



These reports are extremely important for SI to be able to show the UN that we are doing amazing work and deserve to maintain our status with them. Help is at hand if you have any issues – just contact a Programme Team member, they are available to help. Do not let the long hours you spend on making a difference go unnoticed.

Please endeavour to attend webinars organised by SISEAP that will help you achieve your goals.

Best regards and wishes for a busy 2025 SISEAP Reporting period.

Robyn Cain

Zone 1 Programme Coordinator 2024-2026



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SOROPTIMIST INTERNATIONAL SOUTH EAST ASIA PACIFIC

Report

Programme Zone 2 2024-2026

Authored by Noorani

Programme Zone 2 Coordinator 2024-2026

April 2025



Responsibilities:

Supports the 31 clubs in Zone 2

Programme Zone 2 coordinator assesses Activities (A), Donations (D) and Scholarships (S) reports submitted to the programme database.

It has been not only a great honour and privilege to serve another year as Programme Zone 2 Coordinator and witness all the wonderful work undertaken by our Soroptimist sisters and their respective clubs but to get to work with the fabulous team of extremely dedicated ladies. I have been lucky enough to work with, lead by Dr Donnell Davis under initially Christine Johnstone and currently President Joanne Yeoh.

Under Zone 2 there are 31 clubs altogether and I am pleased that for 2024, 74% of Zone 2 clubs were able to submit reports into the database :-

Zone 2	No of clubs	No of clubs that submitted reports
Victoria	10	8
Western Australia	15	13
Indonesia	3	2
Thailand	2	-
Myanmar	1	-



Not all clubs managed to submit into the database although we are aware of the fabulous work and projects that they had been doing. We hope to be able to assist them to do so in the future.

In 2024, there was an increase in the number of reports from Zone 2. There were 32 Projects at a total cost of AUD200,758 and 14 Advocacy reports sent in. Along with these, there was an increase in

other reports under my purview with 139 (2023:102) activities, 126 (2023:102) donations and 16 (2023:14) scholarship reports submitted into the Programme Database and approved. Total time spent by members of Zone 2 amounted to a whopping 20,544 hours, whilst total donations came up to AUD 85,558.

The number of women and girls helped by Zone 2 clubs also grew by 39.6% to a total of 7,560 in 2024 from 5,415 in 2023.

Number of Projects Submitted	Number of Advocacy Reports Submitted	Number of Women & Girls Helped	Total Hours Worked	Total Money and Goods in Kind Donated	Number of Scholarships	Money Spent on Scholarships
32	14	7560	20544	85558	16	28550

2. SI Objectives

Of the Project reports, 12 came under SI Objective 1 (Education) with total project costs that amounted to AUD 79,740; time spent of 2,940 hours and AUD 19,499 donated, dedicated solely to causes under this objective.

Under Objectives 2 Elimination of Violence and 3 Economic Empowerment, there were 4 each, 9 projects came under Objective 5 Healthcare, 2 were under Objective 6 Environment Sustainability and 1 came under Objective 4 Food Security with total cost of projects reaching AUD 200,758 and a total donated sum of AUD 85,558.

Money spent on scholarships ballooned by 58.2% to AUD 28,550 from AUD 18,044 in 2023. Total hours worked grew 9% to 20544 hours from 18859 hours in the previous year.

In 2024, we also saw 14 Advocacy Reports submitted by Zone 2 clubs, 5 were under our Objective 2 Elimination of Violence, 4 under Objective 6 Environmental Sustainability, 1 each under SI Objectives 1 Education and 3 Economic Empowerment and 3 of the Advocacy Reports were under Conflict Resolution/ Peace Promotion with a total of 1,165 hours of dedicated advocacy work done.



3. UN Sustainable Development Goals

In terms of UN SDGs, 34% (11) of the projects came under SDG 3 Good Health & Well Being, 25% (8) were under SDG 4 Quality Education and 18.8% (6) were under SDG 5 Gender Equality.

4. Highlights of 2024

I believe for me, the highlight of 2024 really was attending the Conference of Clubs in May in Coolangatta. It was really lovely to meet some of the club members from various parts of our federation and the dynamic ladies on the Programme of Service team. It was a fabulous opportunity to actually get to meet them in person after having met them virtually throughout the year. The warmth that they showed was something that had to be experienced and well worth traveling for thousands of miles. I shall never forget it and look forward to meeting them again at the next Conference of Clubs in 2026 in Sabah.

9. 5. Other notable activities

Notable activities included taking part in the judging and presentation ceremony of the Best Practice Awards. Going through the reports of projects from all over the federation and getting a tiny glimpse into the incredible work and dedication that is being done is motivating and at the same time humbling, knowing that I am a part of such a great organisation.

6. Recommendations

As always, as with the rest of the Programme team, our recommendations would be for clubs to submit reports for activities, donations and scholarships as the year goes on and Projects and Advocacy reports as and when these are completed and do not wait until the last minute to do so. Do check that reports are not still sitting in draft status and hit that SUBMIT button.

7. Appreciation

I would also like to take this opportunity to mention the great team spirit that is so evident amongst the team that I have experienced firsthand and thank them all for it. Many thanks especially to Rhonda McCormack who stepped in to go through reports under my purview when I was unwell last year. Also, many, many thanks to Anne Allen for her perseverance with the technical aspects of the Programme Database, Christine Johnstone and Cesarina Gigante who work quietly in the background on EVERYTHING! Thank you to Dr Saradha Narayanan and Dr Donnell Davis for their patience, drive, gentle leadership and constant communication of valuable information.

I must add that I have to thank President Joanne Yeoh who had asked me to step up and take on this role, for her trust and faith and Treasurer Helena Cheah who twisted my arm when I initially turned



it down. I have learnt a lot not only about the organisation but about myself along the way and am very honoured to be a part of such a great team of ladies and proud to be a Soroptimist.

Nooraini M Yasin

Programme Coordinator Zone 2 - 2024



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SOROPTIMIST INTERNATIONAL SOUTH EAST ASIA PACIFIC

Report

Programme Zone 3 2024-2026

Authored by Pauline Glover

Programme Zone 3 Coordinator 2024-2026

April 2025



Responsibilities:

Supports 33 Clubs in Zone 3

Programme Zone 3 coordinator assesses Activities (A), Donations (D) and Scholarships (S) reports submitted to the programme database.

Clubs:

North and South New Zealand	19 clubs plus Sisters on line 1
South Queensland	11 clubs
Samoa	1 club
Cambodia	1 club

The information below is from the database downloads from 1 January 2024 to 31 December 2024.

Zone Report for Aotearoa New Zealand Region (Nth and Sth) indicates the following statistics:

26 Project Reports, 13 Advocacy Reports, 4,588 Girls Helped, 9,224 Women Helped, Total Project Costs \$50,804, Total Hours Worked 7,555, Total Donated \$38,347, Number of Scholarships 27 and Total Money Spent on Scholarships \$24,401, Activities completed 111

New Zealand submitted 6 more advocacy reports than the previous year. The numbers of girls and women helped was up from the previous year and total project costs was higher. Twenty-seven scholarships were awarded and SI Nelson awarded 18 of the scholarships to assist in ongoing education.

Clubs held various functions to support the **New Zealand Ovarian Cancer National Project**. These functions involved planning and working together as a Club to bring awareness of Ovarian Cancer. Some of the donations clubs made went to K9 Medical Detention (one of three selected agencies) which allows for the dogs to be trained to sniff the ovarian cancer for early diagnosis which is just brilliant.



SI Waitara and SI Westfield submitted reports from early March 2024 and continued submitting a steady flow of reports throughout the year. A small number of clubs did not submit any reports so please let me know if you need any help. Thank you to other clubs for reporting on what was happening in your clubs and getting the soroptimist name out into the community.

Zone Report for (Sth and Nth) Queensland indicates the following statistics:

61 Projects, 28 Advocacy reports, Number of Girls Helped 2,501, Number of Women Helped 6,630, Total Project Costs \$161,649, Total Hours Worked 19,870, Total Money Donated \$57,093, Number of Scholarships 8, Money Spent on Scholarships \$8,910, Activities Completed 71

Queensland Clubs did exceptionally well having submitted 61 Project Reports which was 10 up from the previous year and Project costs amounting to \$161,649. Advocacy reports far exceeded the previous year from 7 to 28 reports. Number of girls helped was down compared to the previous year, but the number of women helped was up by 2,410.

Morton North was the recipient for Round 6 of the **Brilliant Future Fund for their Murik Lakes Seeds of Friendship Community Gardens in PNG**. SI Morton North also submitted the highest number of Projects (27). SI Gold Coast continued the excellent standard of Monthly Newsletter with photographs. Their club made the highest number of donations and are well involved with their community needs. Thank you to all clubs for submitting reports so stats can be collected and for getting the Soroptimist name out in the community.

Samoa Club:

The Commonwealth Heads of Government Meeting (CHOGM) was held in Samoa 21-26 October and a few Soroptimist programme members attended. Help was given to assist and help revive the Samoan club which had been down in numbers with the possibility of closing. New members were keen to help advance the SI Samoa club. The club attempted to access the Brilliant Future Fund to help fund a medical need in Samoa. Zoom meetings were held to assist with the application but unfortunately the application did not proceed and was instead postponed until the following round.

Cambodia Club:

No reports were submitted. Contact has been made with the club and information on accessing the database has been sent to them.

Please take note for 2025:

- Club members if you are re-using a report and changing any information in the report make sure you also change the new date throughout the body of the report and my job is to make sure you have done that. I can change the date for you if it is picked up on but once it is published, I cannot alter the date, and it becomes a database issue. We had a couple of incidents, but fortunately it all got sorted.



- Take note of the tip bits provided by Anne Allan in eSpan publication. Having these on hand can resolve any issues involved in writing your reports.
- All clubs are **expected** to write reports on any projects, activities, donations or scholarships your club is involved with.
- When making donations, please consider donating to the Brilliant Future Fund where you are helping fellow club members.

Highlight for me in 2024 was attending the SISEAP Conference in Tweed Heads. It provided the opportunity to meet with fellow Programme team members face to face, (Christine, Donnell, Saradha, Cesarina, Nooraini, Rhonda and Anne) rather than via zoom. It was also great to meet up with members from zone 3 clubs. The meetings, presentations, speakers and workshops were great and gaining new knowledge on Artificial Intelligence (AI) and Women of the World (WOW) was beneficial for future use. The gala dinner was fun and relaxing to end the convention.

Pauline Glover

Zone 3 Programme Coordinator 2024-2026



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SOROPTIMIST INTERNATIONAL SOUTH EAST ASIA PACIFIC

Report

Programme Zone 4 2024-2026

Authored by Elizabeth Harrison

Programme Zone 4 Coordinator 2024-2026

April 2025



Responsibilities:

Supports 35 Clubs in Zone 4

Programme Zone 4 coordinator assess Activities (A), Donations (D) and Scholarships (S) reports submitted to the programme database.

Reporting period for this report 2024-01-01 to 2024-12-31 (January 1st - 31st December 2024)

○ **Total no. of each type of report and the value:**

Regions or Single Club Countries	# of Project Reports submitted	# of Advocacy reports submitted	# of girls helped	# of women helped	Total Project Costs	Total Hours worked	Total Donated	# of scholarships	AUD money spent on scholarship
Zone 4 Region Total	53	25	8,507	1,576	125,379	19,970	\$106,870	26	\$31,590

○ **Total no. of girls helped**

Number of girls helped: 8,507

Number of women helped: 1,576

Number of scholarships: 26

○ Statistical Record of clubs:

Regions or Single Club Countries	# of Project Reports submitted	# of Advocacy reports submitted	# of girls helped	# of women helped	Total Project Costs	Total Hours worked	Total Donated	# of scholarships	AUD money spent on scholarship
Malaysia									
Ampang	1	0	0	40	1500	50	\$-	0	\$-
Bangsar	2	2	97	5	1150	400	\$-	0	\$-
Bentong	0	0	0	0	0	0	\$-	0	\$-
Damansara	9	0	1931	21	26800	1348	\$60,495.00	0	\$-
Ipoh	0	0	0	0	0	19	\$-	1	\$6,000.00
Iskandar Puteri	3	0	110	160	5500	490	\$1,010.00	0	\$-
Johor Bahru	0	0	0	0	0	0	\$-	0	\$-
Kota Kinabalu	1	0	20	50	30000	240	\$-	0	\$-
Kuala Lumpur	0	0	0	0	0	0	\$-	0	\$-
Kuantan	0	0	0	0	0	0	\$-	0	\$-
Kuching	0	0	0	0	0	0	\$-	0	\$-
Melaka	1	0	75	24	250	90	\$-	0	\$-
Pearl of the Orient	1	0	0	3	1410	2100	\$-	3	\$8,105.00
Penang	7	1	340	92	8280	3809	\$4,370.00	4	\$11,580.00
Petaling Jaya	9	0	5572	450	34069	5219	\$-	0	\$-
Sentul	0	0	0	0	0	0	\$-	0	\$-
Seremban	0	0	0	0	0	0	\$-	0	\$-
Shah Alam	7	2	161	144	787	182	\$108.00	0	\$-
Sub total of Malaysia	41	5	8306	989	109746	13947	\$65,983.00	8	\$25,685.00
Papua New Guinea (NA)									
Goroka	0	0	0	0	0	0	\$-	0	\$-
Lae Inc	0	0	0	0	0	0	\$-	0	\$-
Port Moresby	0	0	0	0	0	0	\$-	0	\$-
Ramu	0	0	0	0	0	0	\$-	0	\$-
Wewak	0	0	0	0	0	0	\$-	0	\$-
Sub total of Papua New Guinea (NA)	0	0	0	0	0	0	\$-	0	\$-

Regions or Single Club Countries	# of Project Reports submitted	# of Advocacy reports submitted	# of girls helped	# of women helped	Total Project Costs	Total Hours worked	Total Donated	# of scholarships	AUD money spent on scholarship
South Australia									
Adelaide Inc	4	7	45	79	5586	830	\$2,270.00	1	\$230.00
Eastern Dist of Adelaide Inc	0	0	0	0	0	59	\$6,050.00	1	\$300.00
Northern Highlands Inc	0	0	0	0	0	0	\$-	0	\$-
Port Pirie Inc	0	1	0	0	0	260	\$350.00	1	\$600.00
Murray Bridge	0	0	0	0	0	0	\$-	0	\$-
Southern Dist. of Adelaide Inc	1	1	0	0	200	473	\$6,605.00	1	\$1,000.00
Torrens	3	0	25	110	598	59	\$1,600.00	0	\$-
Sub total of South Australia	8	9	70	189	6384	1681	\$16,875.00	4	\$2,130.00
Tasmania									
Burnie Inc	0	0	0	0	0	129	\$3,714.00	1	\$100.00
Circular Head Inc	0	2	0	0	0	954	\$2,305.00	0	\$-
Devonport Inc	0	2	0	0	0	971	\$5,091.00	3	\$2,150.00
George Town	0	1	0	0	0	1034	\$1,215.00	7	\$925.00
Hobart Inc	2	4	5	124	1549	355	\$2,655.00	2	\$100.00
Launceston Inc	2	2	126	274	7700	899	\$9,032.00	1	\$500.00
Sub total of Tasmania	4	11	131	398	9249	4342	\$24,012.00	14	\$3,775.00
Zone 4 TOTAL	53	25	8507	1576	125379	19970	\$106,870.00	26	\$31,590.00

○ SI Objectives

Objective	# of Project Reports submitted	Total Project Costs	# of Advocacy reports submitted	Advocacy Hours	# of women and girls helped	Total donated	AUD money spent on scholarship	Service Hours donated
Conflict resolution/peace promotion	0	0	1	50	0	\$-	\$-	0
Disaster relief, mitigation and resilience	0	0	0	0	0	\$345.00	\$-	0
Economic empowerment	6	42409	7	345	289	\$6,177.00	\$-	572
Education	21	57479	3	110	6879	\$34,189.00	\$31,590.00	6483
Elimination of violence	7	3397	9	285	315	\$5,067.00	\$-	460

Objective	# of Project Reports submitted	Total Project Costs	# of Advocacy reports submitted	Advocacy Hours	# of women and girls helped	Total donated	AUD money spent on scholarship	Service Hours donated
Environmental sustainability/water and sanitation	8	6900	0	0	1769	\$1,450.00	\$-	337
Food security	1	186	0	0	90	\$8,767.00	\$-	100
Healthcare	10	15008	5	173	741	\$50,875.00	\$-	397

○ SDGs addressed

SDG	Projects	Project Costs	Advocacy	Advocacy Hours	No of women and girls assisted	Donated money	Scholarships Cost	Service Hours provided
SDG 10: Reduced inequalities	4	12649	3	67	186	\$2,150.00	\$-	312
SDG 11: Sustainable cities and communities	0	0	0	0	0	\$150.00	\$-	0
SDG 12: Responsible consumption, production	4	100	0	0	1667	\$-	\$-	132
SDG 13: Climate action	3	5300	1	36	42	\$500.00	\$-	190
SDG 14: Life below water	1	1500	0	0	60	\$-	\$-	15
SDG 15: Life on land	0	0	0	0	0	\$700.00	\$-	0
SDG 16: Peace, justice and strong institutions	0	0	0	0	0	\$-	\$-	0
SDG 17: Partnerships for the goals	1	80	0	0	5	\$1,060.00	\$-	8
SDG 1: No poverty	1	30000	5	227	70	\$10,158.00	\$-	240
SDG 2: Zero hunger	1	186	0	0	90	\$1,617.00	\$-	100
SDG 3: Good health and well-being	14	42615	4	123	6630	\$52,002.00	\$-	5227
SDG 4: Quality education	17	28442	2	122	1071	\$31,381.00	\$30,490.00	1657
SDG 5: Gender equality	6	3097	10	388	259	\$4,335.00	\$1,100.00	368
SDG 6: Clean water and sanitation	0	0	0	0	0	\$250.00	\$-	0
SDG 8: Decent work and economic growth	1	1410	0	0	3	\$2,567.00	\$-	100
SDG 9: Industry, innovation, infrastructure	0	0	0	0	0	\$-	\$-	0
TOTAL	53	125379	25	963	10083	\$106,870.00	\$31,590.00	8349

**Highlights of my year**

It was a very interesting welcome into the programme team exploring the breadth and depth of wonderful data in the database contributed from the clubs within the zone 4 region in the last few months.

Other notable activities

There were several activities undertaken by clubs that built social inclusion within members of the club. While these activities raised funds for their projects, advocacy, and activities they are passionate about including donations to organizations and scholarships for primary, secondary and tertiary women and girls, at this time with current national and world events for culture wars and division fostering inclusion and promoting diversity is more important than ever.

Recommendations

It is noted that quite a few clubs no longer exist in the database reports however the activities, service hours and contribution raised to support women and girls has not had a significant impact.

Service hours presented in reports for activities, donations and scholarship reports were generally under-estimated.

Global-Region level recommendation: Awareness should be highlighted about the underestimated service hours that are reported in club reports as part of highlighting the importance and significance of volunteering duties.

Region-Club level it is recommended to educate clubs on all aspects of the planning in the projects, advocacy, activities, scholarships and donations that they run and/or hold in the year. It is not just the hours worked for the event according to the timed schedule of activities.

Elizabeth Harrison

Zone 4 Programme Coordinator 2024-2026



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SOROPTIMIST INTERNATIONAL SOUTH EAST ASIA PACIFIC

Report

Programme Communications Coordinator 2024-2026

Authored by Cesarina Gigante

Programme Communications Convenor 2024-2026

April 2025



1. Executive Summary

The role of the Programme communications is to be part of the Programme Committee while having the primary role of looking after programme communications through eSPAN, website, toolkits, webinars and social media and be a member of the Communications team. This included:

- Working with the programme team and actioning all communications decisions.
- Working with the Federation Public relations Convenor and HQ staff in delivering communications efficiently and in a timely manner.
- Working with programme team in training club members and reporting database elements
- Attending meetings at all levels related to Programme communications

I officially was appointed to the role on the 1st of June 2024, this role was a new role created due to the increased demands of the programme team in carry out communications activities.

2. Activities undertaken during period

Attended meetings of the following and followed up on any actions:

- SI data sub- group
- SISEAP Programme committee
- SISEAP Communications committee

Assisted the Programme Convenor and HQ staff on the preparation of eSPAN.

Undertook initial training in maintaining and inputting information in programme section of website

Supported and assisted the Programme convenor/team and Programme Database Support in database issues, communication of changes

Assisted in the creation of resources for key campaigns



3. Progress/outcomes related to SISEAP Strategic Plan

Strategy 1 – Develop and Strengthen Programme and advocacy

Programme

- Attended meetings at which all programme areas were discussed to allowing flow of information between team and clubs
- Took part in discussions re resources on reporting to enable updating for efficiency and ensuring information passed on through eSPAN
- Best Practiced application reviewed prior to distribution to clubs, information placed in eSPAN from November
- Increased awareness of our advocacy as a leading women’s organisation reported on through eSPAN, part of various webinars

Database

- As a member of the Programme team, assisted with technical issues and training on the Programme Database
- Liaised with clubs re submissions to database
- Assisted Programme Database support in reporting number of reports
- Assisted in data collation and analysis to inform practice and highlight work related to specific campaigns, SDGs, club programme work

eSPAN

- Assist with the production of the eSPAN publication, sourcing relevant stories and documents including links to SDGs that contribute to Gender Equality SDG5 projects/advocacy promoted

Key Campaigns

- Worked with Communications team and HQ staff to publicise and resource campaigns for World Environment Day /Month International Day of the Girl and 16 Days of Activism. Including the production of toolkits, webinar segments and input into Trello boards
- Requested projects undertaken for SI campaigns from programme team to be forwarded for inclusion in eSPAN
- Posted information in eSPAN related to campaigns from various levels of the organisation- clubs (project work), SISEAP toolkits etc., SI toolkits webinars

SI Data Group

- Discussions on how data is collected to inform UN representatives and what they require
- Input into creating a organisation wide advocacy definition

Strategy 2 - Empower membership through strengthening diversity, capacity and effectiveness to deliver the Soroptimist Mission

- As a member of the Communications Committee, assisted with the production of publications, brochures and social media initiatives.
- Provided membership training on leading as a volunteer/member through participation in the Federation conference.
- Showcasing a variety of projects from across the Federation in eSPAN and campaign resources etc. to illustrate member diversity and club capacity to deliver projects



Strategy 3 - Raise awareness and understanding of programme work in the broader community

- As a member of the Communications Committee, assisted with the production of publications, brochures and social media initiatives. Worked on the review of the concertina brochure to allow members to disseminate information about the organisation.
- Assisted in the review and editing of the SISEAP website to keep the content current and relevant to our audience and members.
- Promoted awareness of Soroptimist International and United Nations days and events through the key campaigns and highlighted days through eSPAN, toolkits, Trello board.

Strategy 4 - Enhance Structure, Strategic Leadership and Financial resilience

- Contributed to the Programme and communication team with the creation of templates for processes such as best practice.
- Assisted Programme Coordinator in reviewing programme budget
- Assisted in the leadership capacity of the programme team by helping team members to develop skills and understanding of programme requirements.

4. Progress/outcomes on delivery of Resolutions

Not applicable.

5. Comments/Observations

- SISEAP is a diverse organisation spread across 13 countries, requiring communications to be considerate of diversity among members
- That effective communication at all levels is the key to all work carried out by the organisation. However, with the increasing workload and the time needed to collaborate, consult, and request information this is not always possible in a timely manner.
- That the development of communication assets such as toolkits are time bound and require dedicated time
- That resources needed to be updated regularly to keep abreast of changes and maintain relevance
- That communications related to key campaigns need to be addressed well in advance so that clubs have access to key messaging and resources to assist them in raising awareness and planning projects/events/activities.
- Communication is becoming more digitally based with various communication methods and platforms needing to be considered to ensure communications reach as many members as possible.
- That communication resources need to be effectively stored as reference points/examples for future communications

6. Conclusion/Recommendations (Please complete Item for Discussion/Decision form)

That the ways in which the varied communication processes and resources are used throughout the organisation are coordinated to increase effectiveness at all levels and clarity of messaging.

Cesarina Gigante

Programme Communications Coordinator 2024-2026





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SOROPTIMIST INTERNATIONAL SOUTH EAST ASIA PACIFIC

Report

Programme Database Support 2024-2026

Authored by Anne Allen

Programme Database Support 2024-2026

22 March 2025



1. Executive Summary

As the first position holder in this newly created role, this first period has been a learning curve in how best to support the Programme Team and in turn the Federation. In responding to queries throughout this initial period from both the Programme Team and club members from across the Federation I have been able to identify some of the 'pressure points' for clubs and can see the need to create a series of tip sheets and help documents. These are being revised and refined as required.

2. Activities undertaken during period

1. Actively participated in the monthly Programme of Service (POS) meetings, often acting as minute taker.
2. Assisted Zone Coordinators in reviewing club reports when the team was understaffed and during high volume periods, i.e. at the end of the calendar year.
3. Provided an introduction to the database for new POS team members.
4. Responded to queries from POS team members and clubs to troubleshoot problems in the use of the database.
5. Provided guidance and one on one instruction to club members experiencing issues with access to and entry of information into the database.
6. Liaised with the developer to rectify database issues, providing detailed information on the problem and then follow up testing to ensure the problem is fixed.
7. Prepared tip sheets for eSPAN.
8. Discussed with the POS team the use of the database and suggested changes or improvements to the data collected.
9. Maintained active clubs' status on the database and changed to inactive clubs no longer operating.
10. Participated in a number of working parties, e.g. review of Brilliant Futures Fund Policy and application process.
11. Reviewed documents in relation to change over to the new SEAP Domain name and liaised with ICT Convenor.



12. Updated and added inline help text in the Programme Reporting Database following POS team discussion.

3. Progress/outcomes related to SISEAP Strategic Plan

Strategy: Strengthen Awareness of importance of Reporting

1. Reiterate in tip sheets and articles in eSPAN the importance of the data we collect; where it is used and how important accurate data is to the validation of the work of Soroptimists.

Strategy: Continue development and refinement in use of report database

1. Review the fields in the database.
2. Correcting the inconsistency that existed between the input and the output in the data field on the number of *indigenous women helped*.
3. Update and add inline text to the database.

4. Progress/outcomes on delivery of Resolutions

NIL

5. Comments/Observations

1. Entering details of club activities into the database is still something that many clubs leave until the end of the year and oftentimes is the task of one person. This puts a lot of pressure on that person and also the POS team. I will continue to promote the idea of entering details of work completed as soon as possible through tip sheets and contact with clubs.
2. The POS team has had numerous discussions about definitions and I look forward to being able to share with clubs a universal definition of Advocacy as agreed by all Soroptimists. In addition, I will work with the POS team to ensure all our definitions used in programme reporting are clear and up to date.
3. The POS team is also looking at ways to streamline the collection of data and to this end are looking at possible improvements to the Reporting Database e.g. including hours taken in allocating scholarships and bursaries; including in project reports money spent on the project, money raised in the project, money donated from the project.

6. Conclusion/Recommendations (Please complete Item for Discussion/Decision form)

I look forward to continuing to make the Programme Reporting Database a useful tool for clubs and the Federation and I hope the Federation Board is able to allocate funds for upgrades and improvements that will enable the SEAP Federation to be leaders in providing accurate and detailed statistics about the work of clubs.

7. Appendices (as appropriate)

Anne Allen

Programme Database Support 2024-2026