

SOROPTIMIST INTERNATIONAL
SOUTH EAST ASIA PACIFIC
PROGRAMME
ANNUAL REPORTS 2026



**SOROPTIMISTS
EMPOWER CHANGE**

Soroptimist International South East Asia Pacific

Empower | Engage | Elevate



TABLE OF CONTENTS

Programme Convenor 2024-2026.....	3
Assistant Programme Convenor 1 2024-2026	6
Assistant Programme Convenor 2 2024-2026	9
Programme Coordinator 1 2024-2026.....	12
Programme Coordinator 2 2024-2026	14
Programme Coordinator 3 2024-2026.....	17
Programme Coordinator 4 2024-2026.....	20
Programme Database Support 2024-2026	27
Programme Communications Coordinator 2024-2026.....	29



Agenda Item No: Click or tap here to enter text.

SOROPTIMIST INTERNATIONAL SOUTH EAST ASIA PACIFIC

Report

Programme Convenor 2024-2026

Authored by: Dr Donneli Davis

Date of Report: 1 April 2026

SISEAP enjoys a unique position in our globally important but less vocal part of the world, as we connect from the grassroots to international law. Our Programme functions span from proposing international resolutions to shaping regional policies to advocating national legislation to co-designing grassroots local community actions to reporting on those desired outcomes. Our 129+ communities are diverse, multi-faith, and intergenerational, but we hold the common values for fair treatment, compassion, and innovation. I am proud to provide evidence for our documented performance for 2025, as this is my last annual report as Federation Programme Convenor. Our peer-reviewed work has positively impacted **88,287 women and girls during 2025**.

Soroptimist International South East Asia Pacific

Every day members
make a positive difference to the lives of women
and girls by providing opportunities to
Educate, Enable and Empower.










SISEAP contributed AUD \$8.6 M value to society in volunteer hours

SISEAP donated AUD \$986,000 to 3rd parties





SISEAP contributes rigour to the voice of South East Asia Pacific women through the Economic and Social Council (ECOSOC) for Asia Pacific. Building on the legacy of strong sisters, we are now invited to draft and review the words for global resolutions for our collective countries through UNESCAP. In our **13 countries**, we represent different geographical regions, comprising rich and stable countries like Australia, Singapore and New Zealand, and some less so like Myanmar, Cambodia and Papua New Guinea. We acknowledge the innovation in Mongolia, Thailand and Malaysia, and the progress made in Indonesia. The Pacific countries endure existential threats with multiple challenges, balanced with innovative 'Blue Economy' opportunities. Our demographics include over **60% of the population under the age of 25 years**. So, our focus must be on **educating, empowering and enabling youth**, while providing safe conditions for all females, families and functioning communities.

With this responsibility comes the **need for sensitivity** to local issues like extreme sudden disasters, slow climate impacts, choking pollution, regressing human rights, uncertain economies, and border conflicts. **Resilience** in social, environmental and economic spheres is helped by our emergency funding schemes. At the same time, we need to protect all from **regressing** as global influences pressuring the quality of life for our women and girls.

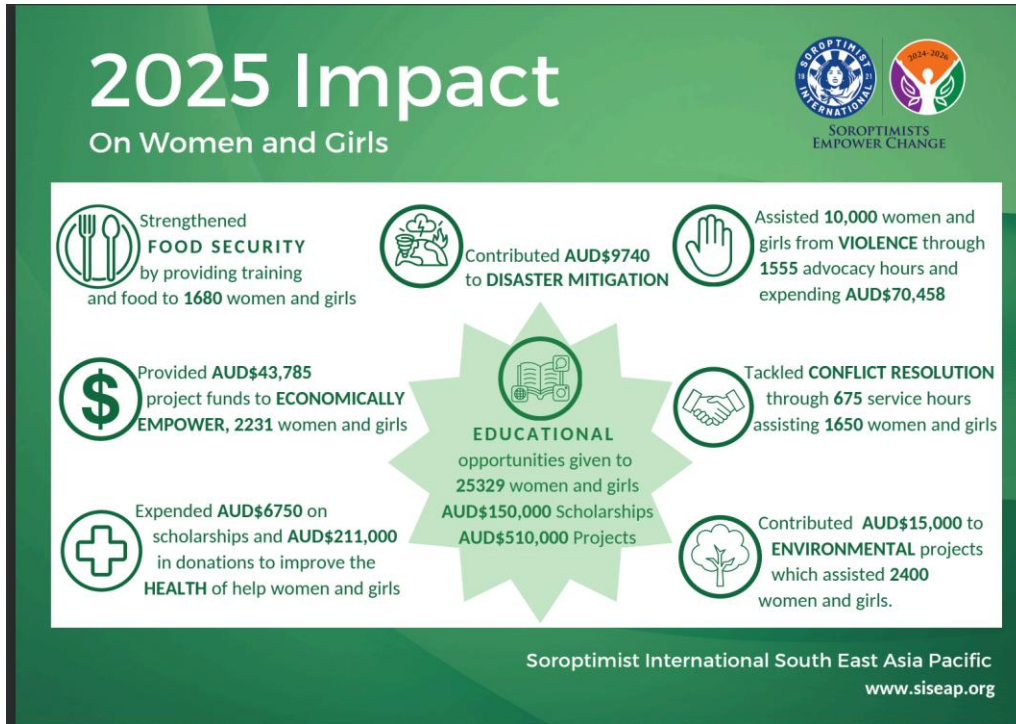
Our **UN accreditation** has opened more doors, with our Global Impact Committee we helped shape the revitalised Commission of the Status of Women, Commission for Social Development, International Labour Organisation, UN Development Program, UN Habitat and UN Environment Program and ad hoc reforms. Our SISEAP approach embraces a **reliable set of objectives** that also address all **seventeen sustainable development goals**. In this way, all of our grassroots clubs can actively **develop better futures** for their communities, while understanding the need for **practical care** for our neighbouring Soroptimist Sisters. We surveyed SISEAP members for UN Summit for the Future on: the Future we want, the UN we need and the Role that we play. This helped us understand the direct linkages between clubs and the UN functions we deliver.

During 2025, our clubs delivered 237 projects and 78 advocacy initiatives. Local hands-on activities also contributed AUD **\$8.6m value to society in volunteer hours***. Furthermore, scholarships and bursaries as reported, were received by **25,329 individual girls and women**. Highlights included:

- **Six campaigns:** World Education Day, International Women's Day, Environment Month, International Day of the Girl Child, 16 Days (eliminate violence against women) and Human Rights Day.
- Advancing **Adolescent Advocacy** from UNCSW69 resolutions to legislation to soroptimist projects.
- Five years of **brilliant future fund** grants delivered across all seventeen SDGs and all eight objectives.
- Webinar: **Human Rights** Commissioners and experts from four countries on pressing issues, cyber security for children, and recommendations for access to justice.
- **Eight best practice awards**, plus some highly commended projects.
- Save Mother Earth: **ten videos** on projects across 6 countries.
- **Public speaking competitions** for high school girls with finalists from Mongolia, Fiji, Malaysia, and Australia.
- **Providing safe spaces** everywhere for women and families escaping domestic violence, extreme climate events, earthquake, and local conflicts.
- **Providing pathways** for mental health support and gynaecological cancer.



We are collectively proud of our positive impacts for so many girls and women within our federation.





Agenda Item No: Click or tap here to enter text.

SOROPTIMIST INTERNATIONAL SOUTH EAST ASIA PACIFIC

Report

Assistant Programme Convenor 1 2024-2026

Authored by: Rhonda McCormack

Date of Report: March 2026

Assistant Director 1 assesses project and advocacy reports.

Assistant Director 1 is responsible for Zone 1 and Zone 2 which includes 29 clubs in each Zone. A total of 58 clubs – 3 less than in 2024.

Clubs in Zone 1

New South Wales – 11 clubs - all clubs reported. (13 clubs in 2024)

Fiji 8 clubs - 4 no reports. (9 clubs in 2024)

Mongolia 4 clubs - 2 clubs - no reports

Singapore 3 clubs - no reports

Hong Kong 1 club - no reports

Of the 29 clubs in Zone 1 - 19 clubs entered reports in the database.

Clubs in Zone 2

Victoria - 9 clubs - 3 clubs no reports (10 clubs in 2024)

Western Australia 15 clubs - 2 clubs no reports (14 clubs in 2024)

Indonesia 3 clubs - No reports

Thailand 1 clubs - No reports

Myanmar 1 club - No reports

Of the 29 clubs in Zone 2 – 19 clubs entered reports in the database.

Of the 59 clubs – 20 clubs did not submit any reports. The figures are consistent with 2024, on the clubs that report. The clubs who have not reported we trust are active. It is disappointing that their successes are not recorded. The information provided in the database report is vital to maintaining our status with the UN.

Breakdown of Reports:

Zone	Total Value of Projects (cost)	No. of girls helped	No. of women helped	Money Donated \$AUD
Zone 1	\$AUD104,763	5371	8253	\$42,818
Zone 2	\$AUD123,780	5108	4402	\$447,501*
Totals:	\$AUD228,543	10,479	12,655	\$490,319
*Included in these figures is a \$300,000 donation to a company building apartments for homeless women. \$300,000 was cost of 1 apartment. See report ID. 20251224105521				



Zone 1: As in 2024 the objectives most addressed were Education, Healthcare a close second and Elimination of violence. Only 2 objectives not addressed in 2025 - Conflict resolution and Disaster Relief.

Zone 2: The top three were Education, Healthcare and Economic Empowerment. Only Conflict resolution was not addressed.

	Education		Healthcare		Elim. Of Violence		Economic Emp.	
	Projects	Advocacy	Projects	Advocacy	Projects	Advocacy*	Projects	Advocacy
Zone 1	18	1	10	3	7	13	4	6
Zone 2	15	0	17	0	2	10	4	1

Pleasing to see the no. of advocacy reports addressing objective 4: elimination of violence.

Top 3 SDG's addressed by clubs.
Zone 1 : SDG 4 – Quality Education
SDG 3 - Good Health and wellbeing
SDG 5 – Gender Equality
Zone 2: SDG 3 – Good Health and Wellbeing
SDG 4 - Quality Education
SDG 5 - Gender Equality

Special mention for **SI South Perth and SI Griffith**. South Perth submitted the most reports 38 – including 7 Project reports and 2 Advocacy reports. SI Griffith submitted 32 reports – including 9 Project reports and 7 Advocacy reports.

Activities during 2025:

It has been another busy year for the Programme Team. We work well together and support each other to get the best possible results.

- Assessing Projects and Activities.
- Consulting with clubs to ensure that their reports are accurate and approved.
- Attending webinars organised by both Programme and Membership. Clubs in Zone 1 & 2 encouraged to join in these webinars. SI Australia conducted one entitled: Coercive Control -Uncovered – Awareness, Action, Advocacy, and SISEAP conducted a webinar around World Human Right's Day - Let's Talk: Justice, Visibility & Safety featuring Human Rights Commissioners and experts from Australia, New Zealand, Malaysia and Mongolia.
- Being part of the Programme and Database Assistance training with NZ clubs.
- In March 2025 being involved in the virtual session from CSW69 entitled: Adolescents: Agents for Advocacy.
- Attending POS monthly meetings
- Assisting with the judging of the Best Practice Awards.
- Assisting with the Brilliant Future Fund applications. Judging and mentoring.
- Assisting with the planning and implementation of an online training session for our sisters in Mongolia, with Anne Allen. As a result, we hope to see more reports from Mongolia.
- Assisting with the editing of the Programme Manual in order to update and deliver a comprehensive document.

Recommendations:

- Continue to encourage clubs to report as soon as their projects or advocacy are finalised. If this is done, the club reporter does not have multiple reports to do all at once, and the programme team is not overwhelmed during December/January.
- Encourage other club members to use the database, both for research and reporting purposes.



- Encourage clubs to reach out to the Programme team for assistance. Ask for a training session.
- Quite a few clubs missed the 31st December deadline. Suggest the Programme Team reminds clubs around November and then a reminder in December.
- Encourage clubs to read the comments on their reports. If rejected – not be discouraged – there could be a quite simple answer to the problem.
- Please send a reply to any emails from the Programme Team, requesting information.
- Recommend that when writing up a report – *the reporter put her name and email address, so that she can be contacted should there be a problem.* This could go at the bottom of the What outcomes did you hope to see – thereby avoiding any extra charges from the developer.)

Thank you to all clubs who reported and work tirelessly to improve the lives of women and girls. Thanks to the retiring members of the team. It has been a pleasure to meet and work with them all. Not sure what we will do without their knowledge and expertise. The programme team has always worked well together, and I look forward to continuing the work with the new team members.

Rhonda McCormack – March 2026



Agenda Item No: Click or tap here to enter text.

SOROPTIMIST INTERNATIONAL SOUTH EAST ASIA PACIFIC

Report

Assistant Programme Convenor 2 2024-2026

Authored by: Saradha Narayanan

Date of Report: 1 April 2026

As Assistant Programme Convenor 2, I cover Zones 3 and 4. My role includes reviewing projects and advocacy reports submitted to the database while the Zone Coordinators cover activities, donations and scholarships. These include clubs in the following countries/regions:

- Zone 3- New Zealand, Queensland, Cambodia and Samoa and
- Zone 4: Malaysia, South Australia, Tasmania and Papua New Guinea.

Several clubs still encounter problems with the PFR database notably with deciding what qualifies as Advocacy, how many women and girls were impacted and not providing enough details to fully understand the project being reviewed by the convenor. Several clubs also failed to submit any reports to the database despite several reminders and calls and emails from Zone Coordinators encouraging and reminding them to do so. We also reminded clubs that reports that have been rejected can be resubmitted with the changes requested. Anne Allen has done a wonderful job coming up with a "Top Tip" every month regarding database problems which is included in eSPAN.

Impact and Outcomes

In Zone 3, there were **86** projects (87 in 2024) with a total project cost of AUD 141,007, 17 advocacy reports (41 in 2024), and 15,259 service hours contributed (27,425 in 2024). A total of AUD 136,011 was donated with another 41 scholarships worth AUD33,825 given out. **22** of these scholarships came from SI Nelson (NZ), so a huge round of applause goes out to them! **A total of 13,945 women and girls were impacted**, and this is very commendable.

The 3 most commonly reported **Objectives** were:

- Healthcare (**24** projects, 3 advocacy)
- Education (**22** projects, 3 advocacy) and
- Elimination of Violence (15 projects, 8 advocacy).

This is similar to last year's pattern of most common objectives reported.

As expected, the most common **SDGs** addressed were

- SDG 3 - Good Health and Well-being
- SDG 5 - Gender Equality
- SDG 4-Quality Education



In Zone 4, there were 60 projects (52 in 2024) with a total project cost of AUD 424,412, **20** advocacy reports (25 in 2024) and 18,748 service hours contributed (19, 848 hours in 2024). A total of AUD 80,741 was donated in addition to 34 scholarships worth **AUD 71,269**. A total of 19 scholarships came from Tasmania! **A total of 22,329 women and girls were impacted** by this tremendous contribution from clubs in Zone 4.

Once again, the most commonly reported Objectives were:

- Education (21 projects)
- Healthcare (17 projects, 5 advocacy)
- Elimination of Violence (7 projects, 7 advocacy)
- Environmental Sustainability/Water and Sanitation (6 projects, 3 advocacy reports)

Amongst the SDGs addressed, the most common were

- SDG 3 - Good Health and Well-being
- SDG 4 - Quality Education)
- SDG 5 - Gender Equality

There were no reports submitted under SDG 9.

Highlights of the year

1) **SI Petaling Jaya** documented the 10th year of its SPOT Community project that provides age-appropriate comprehensive sexuality education to young girls. In 2025, **UNFPA provided them with a grant of RM 1.15 million (AUD 322,345)** to support SPOT's expansion into 200 schools and to strengthen its digital learning platforms, enabling them to reach 31,729 students across 8 states. Over the past 10 years, SIPJ has impacted 69,297 students across 355 schools in Malaysia! A superb achievement for 1 club!

2) Almost all (18/19) **New Zealand** clubs gathered in unison to support and promote their **National Project on Ovarian Cancer "Heal the Teal" to reduce the impact of Ovarian Cancer on NZ women**. Many clubs conducted awareness campaigns and advocated for early detection of ovarian cancer by putting up posters in public toilets (Dunny Dash), movie theatres, public libraries and other venues, organising speakers to educate and inform the public about early signs and symptoms, and distributing informative flyers. Other clubs also conducted fund-raising activities with funds donated mainly to the K9 MD unit and the Ovarian Cancer Foundation. They also sold teal-coloured tea towels displaying the signs and symptoms of Ovarian Cancer to raise funds. In total 65 club activities were held, and NZ\$ 27,789 raised. Congratulations to SIANZ for this outstanding achievement!

3) The Federation Public Speaking Competition 2025 with the theme "**Empowered Voices, Sustainable Choices**" proved to be highly successful with young girls from Australia, Malaysia, Mongolia and Fiji participating in 2 age categories: Category 1:12-15 years, Category 2: 16-19 years. The students were judged according to criteria from Toastmasters International and cash prizes and certificates awarded to the winners in each category. The winners were invited to present their speeches during a webinar held in conjunction with International Day of Education on 24th Jan 2026. We are planning to continue this competition in 2026.

4) Successful campaigns and activities were conducted by several clubs in conjunction with International Women's Day, Environment Month (Beat Plastic Pollution - Microplastics,) International Day of the Girl Child and the 16 Days of Activism to End Online Violence against Women. Cesarina Gigante from the Programme Team designed toolkits for each UN Day which were widely used by



clubs. SI Australia conducted a webinar on **Coercive Control Uncovered - Awareness, Action, Advocacy**, while SISEAP conducted a webinar in conjunction with World Human Right's Day on 11 Dec 2026- **Let's Talk: Justice, Visibility & Safety** featuring Human Rights Commissioners from Australia, New Zealand, Malaysia (Child Rights Advocate) and Mongolia. Both webinars were very well received.

5) The SISEAP Programme Team conducted a successful training webinar online for New Zealand clubs on 17 August 2025 at their request. Topics included definitions and differences between Projects, Advocacy and Activity reports as well as how to enter reports on the database.

6) SI Moreton North submitted the highest number of Project reports (**21**) and 2 Advocacy Reports - a fantastic achievement! SI Nelson gave out 22 Scholarships totalling AUD 20,056 - another fantastic feat!

Recommendations for Improvement:

1. Encourage all clubs to submit their reports to the database as soon as they are completed rather than at the end of the year so that the Programme team is not overwhelmed with having to review and approve projects in December/January. Some clubs took this advice to heart but most continued to submit at the end of the year.
2. Organise more training sessions on submitting reports especially for countries and clubs that do not submit any reports at all. We must bear in mind that club programme convenors change every 2 years and there may not be an adequate handover of duties by the outgoing convenor.
3. Encourage clubs to contact their Zone Coordinators **or** Assistant Programme Convenors if they encounter problems with the database. We are just a phone- **call** or email away!
4. Remind clubs to check the DRAFT section of the database and submit any outstanding reports left there before year-end.
5. Some clubs fail to respond to emails from programme convenors and coordinators requesting clarification and fail to resubmit rejected reports. 6. Many clubs also do not seem to fully understand what "Advocacy" entails.

The definition for advocacy has recently been updated by SI and SISEAP and **clubs need to be re-educated about this.**

I would like to congratulate and thank clubs for submitting some outstanding reports to the database and for contributing so much in terms of service to the community, donations and scholarships to the needy. Your impactful work has reached out **and** touched the lives of several marginalized women and **girls** through education, empowerment and enabling opportunities for personal growth and **success**. I would also like to thank my colleagues on the Programme Team for your advice, guidance, friendship, and support, at all times. It has been an honour and privilege to serve on the Programme team.

Saradha Narayanan

Asst Programme Convenor 2 (2024-2026)



Agenda Item No: Click or tap here to enter text.

SOROPTIMIST INTERNATIONAL SOUTH EAST ASIA PACIFIC

Report

Programme Coordinator 1 2024-2026

Authored by: Robyn Cain

Date of Report: 1 April 2026

Number of clubs reporting:

Fiji -3 of 10

HK- 0

Mongolia- 2 of 4

NSW – 10 of 16

Singapore -0 of 4

Number of reports:

11

0 – is Hong Kong club still viable?

2

32

0 - I was a little concerned about no clubs from Singapore reporting anything.

Of the 45 total reports submitted, 32 came from New South Wales 10 out of 16 clubs submitted reports.

Overall, it was a disappointing in that a number of clubs **did not** report at all.

Lautoka, Griffith, Inner City Sydney and The Hills District sent reports regularly.

Of the 36 clubs in Zone 1, the clubs aforementioned, were the only clubs to send more than 4 reports.

I believe we still need to encourage clubs to tell us what they're doing! I know it's often been said that we see it on Facebook but we don't see it in the database. There still seems to be some confusion about what constitutes an activity.

REPORTING OF OBJECTIVES:

Conflict resolution: I found it surprising that no Club report reported on this objective

Disaster relief: It was also surprising that no Club reported on disaster relief.

Economic empowerment: This objective had a surprising amount of costs involved over - \$13,000 with 6 advocacy reports submitted.

Education: As expected, education was the one of the most highly reported objectives.

Elimination of violence: This objective topped the list in zone 1. Over 7500 women and girls were helped.

Environmental sustainability/water and sanitation: 3 reports on this objective were submitted.

Food security: 156 women were helped under this objective.

Healthcare: 10 reports were submitted under this heading and assisted over 1000 women and girls.

Under the objectives 45 reports were submitted costing over \$107,000 and assisting over 13,000 women and girls.

REPORTING OF SDG'S



- SDG 1: No poverty: 0 women and girls assisted. However, \$14679 donated.
- SDG 2: Zero hunger: 156 women and girls assisted. \$1305 donated.
- SDG 3: Good health and well-being: 2455 women and girls assisted. \$17636 donated.
- SDG 4: Quality education: 1967 women and girls assisted. 13 reports. \$7229 donated.
- SDG 5: Gender equality: 8145 women and girls assisted. 7 reports. \$4250 donated.
- SDG 6: Clean water/sanitation: no reports- \$100 donate.
- SDG 7: Affordable /clean energy: zero reports; zero donations; zero assists
- SDG 8: Decent work and economic growth:
- SDG 10: Reduced inequalities: 463 women and girls assisted. 3reports \$250 donated.
- SDG 11: Sustainable cities: 280 girls and women assisted. 2 reports \$650 donated.
- SDG 12: zero women and girls recorded assisted, but advocacy Hours recorded.
- SDG 13: Climate action: 33 women and girls assisted. 1report. \$1100 donated.
- SDG 14: Life below water zero reports.
- SDG 15: Life on land. Nil
- SDG 16: Peace and justice. 50 women and girls. Assisted.
- SDG 17: Partnerships: 1 report. 50 women and girls. Assisted
- NB – no reports submitted for SDG 9*



Agenda Item No: Click or tap here to enter text.

SOROPTIMIST INTERNATIONAL SOUTH EAST ASIA PACIFIC

Report

Programme Coordinator 2 2024-2026

Authored by: Nooraini Dato' Mohd Yasin

Date of Report: 1 April 2026

I am pleased to report that under Zone 2 for the year 2025, there were a total of about 305 reports submitted into the SISEAP Programme Database. Of these, 99 were activity reports, 140 donations reports, 12 scholarships, 41 projects and 12 advocacy reports.

The 41 projects in 2025 compared with the 32 reported in 2024 that were submitted into the programme database, indicates an increase of 28% in the number of Project reports submitted. The 41 projects reported a total cost of AUD123,780. There were 12 Advocacy reports and 12 Scholarship reports sent in for 2025.

Total time spent by members of Zone 2 in the various projects, advocacies and activities reported amounted to 7,510 hours.

The total amount given in donations came up to AUD447,501, with a substantial increase of a phenomenal 423% from AUD85,558 in 2024.

The number of women and girls helped by Zone 2 clubs also grew by 25.8% to a total of 9,510 in 2025 from 7,560 in 2024.

Year	Number of Projects Submitted	Number of Advocacy Reports Submitted	Number of Women & Girls Helped	Total Hours Worked	Total Money and Goods in Kind Donated	Number of Scholarships	Money Spent on Scholarships
2024	32	14	7560	20544	85558	16	28550
2025	41	12	9510	17230	447501	12	38760

Still, not all clubs managed to submit into the database although we are fully aware that they do wonderful work and projects.



SI Objectives

Six out of our seven SI Objectives were met in 2025. The table below gives the breakdown of the 41 projects, advocacy work and scholarships with the largest contribution going to Objective 5 Healthcare and Objective 1 Education with 17 and 15 projects targeting these objectives, respectively. For objectives 3 Economic Empowerment and 6 Environmental Sustainability, there were 4 and 3 reports submitted, respectively.

Objective	# of Project Reports submitted	Total Project Costs	# of Advocacy reports submitted	Advocacy Hours	# of women girls helped	Total donated	AUD money spent on scholarship	Service Hours donated
Disaster relief, mitigation and resilience	0	0	1	6	0	1250	0	0
Economic empowerment	4	14844	1	4	973	9341	0	1570
Education	15	17114	0	0	888	43483	33260	962
Elimination of violence	2	27500	10	491	456	18900	0	325
Environmental sustainability/water and sanitation	3	4800	0	0	1250	1150	0	1104
Food security	0	0	0	0	0	23650	0	0
Healthcare	17	59522	0	0	5943	349727	5500	5346
TOTAL	41	12378012		501	9510	447501	38760	

Recommendations

As always, as with the rest of the Programme team, our recommendations would be for clubs to submit reports for activities, donations and scholarships as the year goes on and Projects and



Advocacy reports as and when these are completed and not wait until the last minute to do so. Do check that reports are not still sitting in draft status and hit that SUBMIT button.

I also recommend and encourage soroptimists to step up and take on the role as a zone coordinator at some point or other. YES, it is a lot of work and often hard to juggle with work and family commitments, but what you learn and experience is incredibly invaluable.

Appreciation

As I complete my 4 year term as Zone Coordinator with this report, I would also like to take this opportunity to mention the great team spirit that is so evident amongst the team. This I have experienced first hand and thank them all for it from the bottom of my heart.

Many thanks to Rhonda McCormack who as the Assistant Programme Coordinator above me, was kind enough once again to step in to go through a few reports that were submitted late and a few others I had missed when I was unwell earlier this year. Also a million thanks to Anne Allen for her background work with the technical aspects of the Programme Database, Pauline for your consistency and gentle support, Christine Johnstone and Cesarina Gigantes who work quietly in the background on EVERYTHING! Once again, a great big thank you to Dr Saradha Narayanan and Dr Donnell Davis for their patience, tireless drive, gentle leadership, constant communication and most of all, their wonderful friendship. They have been guiding lights throughout my tenure.

I have been constantly touched to the core and often moved to tears reading the reports from Zone 2 and learning about the wonderful work that our soroptimist sisters are involved in. Their passion, dedication and energy is AWESOME and inspiring. It has been an incredible journey as I have learnt so much along the way and am very honoured to have been able to be a part of such a great team of ladies and proud to be a Soroptimist.

I would like to wish incoming Programme Director Pauline Glover and the new Programme of Service team a great year ahead and a fantastic journey over the next four years.

Nooraini M Yasin

Programme Coordinator Zone 2 - 2022 to 2026.



Agenda Item No: Click or tap here to enter text.

SOROPTIMIST INTERNATIONAL SOUTH EAST ASIA PACIFIC

Report

Programme Coordinator 3 2024-2026

Authored by: Pauline Glover

Date of Report: 1 April 2026

Responsibilities

Programme Zone 3 Coordinator accesses Activities, Donations and Scholarships reports submitted to the programme database.

Clubs in Zone 3 include:

North and South New Zealand	18 clubs plus 1 Sisters online
Queensland	11 clubs
Samoa	1 club
Cambodia	1 club

The information below is from the database downloads from 1 January 2025 to 31 December 2025

Zone report for Aotearoa New Zealand Region indicates the following statistics:

30 Project reports, 7 Advocacy reports, 6350 women helped, Total Project costs \$54,07 Total hours worked 6586, Total money donated \$67,371 Number of Scholarships 32, Total Money spent on Scholarships \$25,025

Project reports and Scholarships reports submitted was up in number from the previous year for New Zealand clubs. The awarding of 32 scholarships was a great result, and SI Nelson was a huge contributor of the Scholarships awarded (22) to assist in ongoing education for women and girls.

The New Zealand Ovarian Cancer National Project "Heal the Teal" committee provided a quarterly newsletter outlining the management of the project; the clubs activities and fundraising undertaken in support of the project and organisations involved with the project eg K9 Medical Detention agency.

The SISEAP Federation Programme team were asked to provide a Training Zoom Meeting for NZ members on Programme Reporting and the difference between Projects, Advocacy and Activities reports. The training was presented on Sunday 17 August 2025.

Clubs reached out on occasions when needed to the programme team for assistance which is what the programme team want. Thank you, ladies, for supporting the National Project, doing your best in the roles you have taken on and in the submitting of your reports. Unfortunately, two clubs did not submit any reports.

Sylvia Heywood from SI North Shore club is to join the Federation Programme Team in May 2026 as an Assistant Convenor.



Zone Report for Queensland indicated the following statistics:

56 Project Reports, 10 Advocacy, 1540 girls helped, 5518 women helped. Total project costs \$86,935, Hours worked 15671, Total donated \$68,640, Number of Scholarships 9, Total money spent on Scholarships \$8,800. 86 Activity reports.

The number of Projects and Advocacy reports submitted from Queensland clubs was down from the previous year. Scholarships awarded was one less than the previous year but overall, a good result. SI Logan and SI Beenleigh held a successful Public Speaking Competition and paved the way for other clubs to get involved with the Public Speaking Competition. SI Morton North submitted the highest number of (21) Projects and Gold Coast (71) Donations were made supporting overseas and local organisations and getting the Soroptimist name out in the community. Clubs celebrated events for IWD celebrations, Anzac Day, World environment month, International Day of the Girl Child, 16 Days of Activism ending with Human Rights Day. Clubs supported other fundraising events.

Samoa Club:

Several zoom meetings were conducted with the Samoa President Sabrina who was provided with the username and password for the club;

also, guidance and a training webinar sent for reporting on the database.

President Sabrina was concerned of the non-attendance of members at meetings and functions. A few events did take place, but no reports have been submitted. It has been brought to my attention that CWA organisation will be focusing on the needs of the Samoa area for 12 months. This will be investigated with interest.

Cambodia Club:

Contacts were made with the Cambodian club via 'What's App' firstly to send the username and password for their club at their request and also due to our concern with no reports being submitted from the club.

Bunthary Srun forwarded the Information to the new president and further information on reporting was also submitted to them, but it still did not result in any reports being submitted.

Contact was made by Linia Khorn regarding the possibility of accessing the Brilliant Future Program. After responding to their contact and advising where the relevant information could be found in eSpan, Linia later advised after speaking to the members and President of the club they would not be accessing the Brilliant Future Program.

Objectives and The Sustainable Development Goals results for Zone 3

The Objectives most used was Education and Healthcare

The SDGs most used was Good Health and Well-being, Quality Education and Gender Equality

Recommendations

For the Federation Team to provide specific zoom training for clubs such as Cambodia and Samoa to encourage report writing and submitting to the database on what they are doing within their clubs. Various SDGs were used by clubs when submitting their SI Foundation donations. Please go by the guidelines provided in the report proforma which states what SDG to use for SI Foundation Donation. Objective is Education and SDG 17: Partnerships for the goals.



Keep a record of Anne's tips and please submit reports as soon as possible after holding your club's event or making donations.

Thank you to all the clubs in my zone, to the Programme Team and Convenor Donnell for your support, guidance and friendship. For the team members who are finishing their terms in Programme I will miss you all along with your specific SI knowledge.



Agenda Item No: Click or tap here to enter text.

SOROPTIMIST INTERNATIONAL SOUTH EAST ASIA PACIFIC

Report

Programme Coordinator 4 2024-2026

Authored by: Elizabeth Harrison

Date of Report: 1 April 2026

Reporting Period: 2025-01-01 to 2025-12-31

(January 1st - 31st December 2025)

Zone: Four (4)

No. of clubs in Zone: 35

Total no. of each type of report and the value:

Regions or Single Club Countries	# of Project Reports submitted	# of Advocacy reports submitted	# of girls helped	# of women helped	Total Project Costs	Total Hours worked	Total Donated	# of scholarships	AUD money spent on scholarships
Zone 4 Region Total	60	20	18,666	3,663	\$424,412	25,653	\$80,741	34	\$71,269

Total no. of girls helped

Number of girls helped: 18,666. An increase of 219% from 8,507 in 2024

Number of women helped: 3663. An increase of 232% from 1,576 in 2024

Number of scholarships: 34. An increase of 130% from 26 in 2024.



Statistical Record of clubs:

Regions or Single Club Countries	# of Project Reports submitted	# of Advocacy reports submitted	# of girls helped	# of women helped	Total Project Costs	Total Hours worked	Total Donated	# of scholarships	AUD money spent on scholarship
Malaysia									
Ampang	0	0	0	0	0	0	\$	0	\$
Bangsar	3	2	304	28	\$ 3055	1026	\$	0	\$
Bentong	0	0	0	0	0	0	\$	0	\$
Damansara	12	0	456	28	\$ 29636	1831	\$ 33,564.00	0	\$
Ipoh	1	0	100	0	\$ 1000	94	\$	1	\$ 5,000.00
Iskandar Puteri	4	0	33	246	\$ 5803	460	\$ 1,604.00	1	\$ 368.00
Johor Bahru	0	0	0	0	0	0	\$	0	\$
Kota Kinabalu	0	0	0	0	0	0	\$	0	\$
Kuala Lumpur	0	0	0	0	0	0	\$	0	\$
Kuantan	0	0	0	0	0	0	\$	0	\$
Kuching	0	0	0	0	0	0	\$	0	\$
Melaka	0	0	0	0	0	253	\$	0	\$
Pearl of the Orient	1	0	30	30	\$	64	\$	1	\$ 3,813.00
Penang	9	1	970	197	\$ 20840	1694	\$ 3,500.00	4	\$ 50,763.00
Petaling Jaya	1	0	15864	599	\$ 322345	12112	\$	0	\$
Sentul	0	0	0	0	0	0	\$	0	\$
Seremban	0	0	0	0	0	89	\$	0	\$
Shah Alam	5	1	79	178	\$ 7575	551	\$	0	\$



Regions or Single Club Countries	# of Project Reports submitted	# of Advocacy reports submitted	# of girls helped	# of women helped	Total Project Costs	Total Hours worked	Total Donated	# of scholarships	AUD money spent on scholarship
Sub total of Malaysia	36	4	17836	1306	\$ 390,754	18174	\$ 38,668.00	7	\$ 59,944.00
Papua New Guinea (NA)									
Goroka	0	0	0	0	0	0	\$-	0	\$-
Lae Inc	0	0	0	0	0	0	\$-	0	\$-
Port Moresby	0	0	0	0	0	0	\$-	0	\$-
Ramu	0	0	0	0	0	0	\$-	0	\$-
Wewak	0	0	0	0	0	0	\$-	0	\$-
Sub total of Papua New Guinea (NA)	0	0	0	0	0	0	\$-	0	\$-
South Australia									
Adelaide Inc	5	1	75	174	\$ 4820	670	\$ 1,785.00	2	\$ 1,450.00
Eastern Dist of Adelaide Inc	1	1	0	30	\$ 400	150	\$ 4,600.00	1	\$ 300.00
Northern Highlands Inc	0	0	0	0	0	0	\$	0	\$
Port Pirie Inc	1	2	7	100	\$ 200	205	\$	0	\$
Murray Bridge	0	0	0	0	0	0	\$-	0	\$
Southern Dist. of Adelaide Inc	1	1	100	100	\$ 1000	640	\$ 6,550.00	1	\$ 1,000.00
Torrens	6	1	0	255	\$ 5256	458	\$ 2,500.00	4	\$ 1,900.00
Sub total of South Australia	14	6	182	659	\$ 11676	2123	\$ 15,435.00	8	\$ 4,650.00
Tasmania									
Burnie Inc	0	0	0	0	0	39	\$ 4,960.00	1	\$ 100.00
Circular Head Inc	1	3	0	10	0	1454	\$ 4,405.00	1	\$ 2,000.00
Devonport Inc	1	0	500	1000	\$ 8,000	1104	\$ 6,913.00	4	\$ 2,150.00
George	0	2	0	0	0	1321	\$ 4,970.00	9	\$ 1,275.00



Regions or Single Club Countries	# of Project Reports submitted	# of Advocacy reports submitted	# of girls helped	# of women helped	Total Project Costs	Total Hours worked	Total Donated	# of scholarships	AUD money spent on scholarship
Town							0		
Hobart Inc	4	3	7	400	\$ 2,278	606	\$ 2,289.00	2	\$ 150.00
Launceston Inc	4	2	141	288	\$ 11,704	832	\$ 3,101.00	2	\$ 1,000.00
Sub total of Tasmania	10	10	648	1698	\$ 21,982	5356	\$ 26,638.00	19	\$ 6,675.00
Zone 4 TOTAL	60	20	18666	3663	\$ 424,412	25653	\$ 80,741.00	34	\$ 71,269.00

SI Objectives

Objective	# of Project Reports submitted	Total Project Costs	# of Advocacy reports submitted	Advocacy Hours	# of women and girls helped	Total donated	AUD money spent on scholarship	Service Hours donated
Conflict resolution/peace promotion	3	\$ 8,708	0	0	1625	\$ 767	\$ -	625
Disaster relief, mitigation and resilience	0	\$ 0	0	0	0	\$ 1,250	\$ -	0
Economic empowerment	4	\$ 3,253	5	142	177	\$ 14,859	\$ -	526
Education	21	\$ 374,260	0	0	18188	\$ 31,496	\$ 71,269.00	14829
Elimination of violence	7	\$ 8,696	7	225	470	\$ 5,390	\$ -	540
Environmental sustainability/ water and sanitation	6	\$ 1,210	3	328	362	\$ 355	\$ -	475
Food security	2	\$ 7,715	0	0	185	\$ 1,826	\$ -	495
Healthcare	17	\$ 20,570	5	153	1322	\$ 24,798	\$ -	1258
Total	60	\$ 424,412	20	848	22329	\$ 80,741	\$ 71,269	18748

SDGs addressed

SDG	Projects	Project Costs	Advocacy	Advocacy Hours	No of women and girls assisted	Donated money	Scholarships Cost	Service Hours provided
SDG 10: Reduced inequalities	7	\$ 11,433	2	26	750	\$ 2,764.00	\$	653
SDG 11: Sustainable cities and communities	0	\$ -	0	0	0	\$500.00	\$	0
SDG 12: Responsible consumption, production	4	\$ 455	0	0	285	\$ 25.00	\$	395
SDG 13: Climate action	1	\$,700	3	328	85	\$	\$	182
SDG 14: Life below water	1	\$ 255	0	0	17	\$	\$	40
SDG 15: Life on land	0	\$ -	0	0	0	\$ 80.00	\$	0
SDG 16: Peace, justice and strong institutions	0	\$ -	1	60	0	\$ 767.00	\$	0
SDG 17: Partnerships for the goals	1	\$ 8,000	0	0	1500	\$ 200.00	\$	180
SDG 1: No poverty	0	\$ -	3	110	0	\$ 10,060	\$	0
SDG 2: Zero hunger	2	\$ 7,715	0	0	185	\$ 1,726.00	\$	495
SDG 3: Good health and well-being	18	\$ 342,563	5	153	17697	\$ 30,755.00	\$	13448
SDG 4: Quality education	16	\$ 40,895	0	0	1223	\$ 27,996.00	\$ 70,219.00	2275
SDG 5: Gender equality	9	\$ 8,896	6	171	527	\$ 4,218.00	\$ 1,050.00	1040
SDG 6: Clean water and sanitation	1	\$ 500	0	0	60	\$ 250.00	\$ -	40
SDG 8: Decent work and economic growth	0	\$ -	0	0	0	\$ 1,400.00	\$ -	0
SDG 9: Industry, innovation, infrastructure	0	0	0	0	0	\$-	\$-	0



SDG	Projects	Project Costs	Advocacy	Advocacy Hours	No of women and girls assisted	Donated money	Scholarships Cost	Service Hours provided
TOTAL	60	\$ 424,412	20	848	22329	\$ 80,741.00	\$ 71,269.00	18748

Highlights of my year

After a year into the programme team of exploring the breath and depth of the wonderful data in the database, it has been great to review the different types of reports coming through from the South Australia, Tasmania and Malaysia Clubs.

Other notable activities

There were several activities that have been continued by clubs that built social inclusion within members of the club. While these activities raised funds for their projects, advocacy, and activities they are passionate about including donations to organizations and scholarships for primary, secondary and tertiary women and girls, where current national and world events for culture wars and division fostering inclusion and promoting diversity are again more important than ever. This year saw a focus on ensuring service hours for activities from clubs reflected the amount of hard work undertaken by members in the club. Communication as to a breakdown of the types of stages and tasks of typical events and activity helped in club’s calculation. The other notable feature was the capture of service hours through activities where there was service undertaken by members when donating funds to organisations, groups of people and other causes.





Recommendations

It is noted that quite a few clubs no longer exist in the database reports however the activities, service hours and contribution raised to support women and girls has not had a significant impact. These are:

- Murray Bridge in South Australia

Global-Region level recommendation: Awareness should be highlighted about the underestimated service hours that are reported in club reports as part of highlighting the importance and significance of volunteering duties. It should be noted that I have made a concerted effort with the programme team to work with the clubs to appropriately report on their contributions to their communities they have donated money, worked with and supported over the 2025 year which resulted in better service hour estimates. While there has been improvement, continued effort should be placed in helping clubs with estimates and turning large activities that should be projects into project reports.

Region-Club level it is recommended to continue to educate and work with clubs on all aspects of the planning in the projects, advocacy, activities, scholarships and donations that they run and/or hold in the year. It is not just the hours worked for the event according to the timed schedule of activities.



Agenda Item No: Click or tap here to enter text.

SOROPTIMIST INTERNATIONAL SOUTH EAST ASIA PACIFIC

Report

Programme Database Support 2024-2026

Authored by: Anne Allen

Date of Report: 28 March 2026

1. Executive Summary

This role is an additional support to the work of the Zone Coordinators and the Assistant Programme Convenors. Supporting them in their day to day database work; troubleshooting and subsequently resolving issues, escalating them to the developers and requesting action from them.

A significant amount of time was also spent in supporting the Federation Public Speaking competition , *Empowered Voices, Sustainable Choices*.

2. Activities undertaken during period

1. Actively participated in the monthly Programme of Service (POS) meetings, often acting as minute taker.
2. Assisted Zone Coordinators in reviewing club reports when the team was understaffed and during high volume periods, ie at the end of the calendar year.
3. Responded to queries from POS team members and clubs to troubleshoot problems in the use of the database.
4. Provided guidance and one on one instruction to club members experiencing issues with access to and entry of information into the database.
1. Liaised with the developer to rectify database issues, providing detailed information on the problem and then follow up testing to ensure the problem is fixed, specifically:
 1. in relation to a caching issue where annual reports were not downloading correctly - this was corrected
 2. review of the security certificate was corrected by the developer
 3. improved input logging system as an additional safety net to help recover data in the case of network disruptions
 4. Improvement to the 'dynamic SAVE button' in an effort to ensure all information is entered by clubs prior to submitting reports in the database.
2. Prepared tip sheets for eSPAN, including information on:
 1. How to create a club annual report.
 2. Examples of frequently used SDGs for IWD projects and other commonly undertaken Soroptimist projects.
 3. Guidelines on how to calculate impact of Soroptimist work in terms of how s worked and women and girls helped.
 4. General information on how to complete a report for submission into the database.



5. What is Advocacy and how to report this.
3. Maintained active clubs status on the database and changed to inactive clubs no longer operating.
4. Updated and added inline help text in the Programme Reporting Database following POS team discussion.
5. Was part of the team working on the Federation public speaking competition, *Empowered Voices, Sustainable Choices*.
6. Assisted to prepare and present online training sessions to NZ Soroptimists and Mongolian Soroptimists.

3. Progress/outcomes related to SISEAP Strategic Plan

Strategy: Strengthen Awareness of importance of Reporting

1. Reiterate in tip sheets and articles in eSPAN the importance of the data we collect; where it is used and how important accurate data is to the validation of the work of Soroptimists.

Strategy: Continue development and refinement in use of report database

1. Review the fields in the database.
2. Update and add inline text to the database.

4. Progress/outcomes on delivery of Resolutions

NIL

5. Comments/Observations

I believe this position to the Programme team is a valuable addition. Ensuring the information received from clubs is consistent and accurate is an ongoing requirement. Through sharing common concerns through Tip Sheets and maintaining up to date guidance will help us achieve this most important goal.



Agenda Item No: Click or tap here to enter text.

SOROPTIMIST INTERNATIONAL SOUTH EAST ASIA PACIFIC

Report

Programme Communications Coordinator 2024-2026

Authored by: Cesarina Gigante

Date of Report: 21 March 2026

1. Executive Summary

The role of Programme Communications is a dual-responsibility position, serving as both a member of the Programme Committee and the Communications team. The primary focus is managing programme-specific outreach through various digital and internal channels while ensuring alignment with broader organisational goals.

Key Responsibilities

- **Channel Management:** Overseeing communications across eSPAN, websites, toolkits, webinars, and social media platforms.
- **Operational Execution:** Collaborating with the programme team to action all communication-related decisions and strategies.
- **Stakeholder Coordination:** Partnering with the Federation Communications Convenor and HQ staff to ensure efficient and timely message delivery.
- **Training and Reporting:** Working with the programme team to train club members on communication protocols and reporting on database elements.
- **Liaison and Attendance:** Representing programme communication interests by attending relevant meetings across all organisational levels.

2. Activities undertaken during period

In addition to my strategic committee roles, recent activities highlight a strong focus on operational support and resource development. Activities ensured that technical updates and campaign resources are delivered effectively to the wider membership.

Key Contributions & Activities

- **Inter-Committee Liaison:** Attended and actioned items of the SISEAP Programme, Public Speaking Competition and Communications committees, ensuring cross-functional alignment.
- **Publication Support:** Partnered with the Programme Convenor and HQ staff to prepare and refine eSPAN content.
- **Digital Maintenance:** Assisted in the management of the programme-specific sections of the website, ensuring all information remains current and accessible.
- **Technical Assistance:** Collaborated with the Programme Database Support to troubleshoot database issues and communicate system changes to users. Worked on the



backend of webinars to assist with issues and communicate attendee questions and comments to presenters.

- **Campaign Resource Creation:** Developed essential resources using a variety of platforms/programs (CANVA, PP, Mailchimp) with information added to Trello boards to support key programme campaigns and initiatives.

3. Progress/outcomes related to SISEAP Strategic Plan

Strategy 1 – Develop and Strengthen Programme and advocacy

Programme

- Facilitated information flow between internal teams and clubs by participating in comprehensive programme reviews and strategic meetings.
- Streamlined reporting efficiency by optimising resource allocation and ensuring seamless data integration through the eSPAN publication.
- Review and distribution of Best Practice applications; designed certificates and presentation for the Federation Meeting to celebrate club achievements
- Enhanced the organisation's profile as a leading voice for women through targeted eSPAN reporting, collaborating on the Federation Annual report and active representation in global advocacy webinars.
- Collaborated in the preparation and dissemination of materials and presentations for the Commission on the Status of Women (CSW).

Database Management & Analysis

- With the Data Base Support and programme team troubleshooted and built capacity for the Programme Database, to encourage user adoption.
- Refined tracking protocols to accurately report on the volume and frequency of programme data.
- Collated and analysed cross-sectional data to influence organisational practice and amplify advocacy efforts at the Federation and International levels, specifically mapped to SDG targets. Assisted in creating impact statics. Designed impact postcards.

eSPAN

- Sourced high-impact content for the eSPAN publication, sourcing and aligning stories with UN Sustainable Development Goals 4 & 5 (SDGs) highlighted to advance gender equality advocacy and enhance visibility.
- Synthesized diverse documents and narratives into the eSPAN publication, ensuring direct alignment with SDG targets and SISEAP objectives to promote projects, ensure key messaging and highlight impact.

Campaigns

- Developed campaign initiatives for International Women's Day, World Environment Day, International Day of the Girl, and 16 Days of Activism in collaboration with the Federation President, Programme and Communications committees and HQ. Assisted in sourcing and producing segments for SI webinars for above campaigns and additional foci as requested such as Education Day
- Developed and distributed toolkits to resource campaigns and shared resources using Trello to ensure seamless execution across teams.



- Synthesized project updates from programme committee and data base interrogation for inclusion in the eSPAN publications, reports and SI webinars showcasing campaign impact.
- Federation Public Speaking Competition- assisted in the development of committee led foundational documents to govern the Public Speaking Competition, publicised competition, and created finals presentation

Strategy 2 - Empower membership through strengthening diversity, capacity and effectiveness to deliver the Soroptimist Mission

- Assisted in the production of publications, brochures, webinars, and social media initiatives to inform members about the diverse range of work undertaken and drive member engagement.
- Showcased a variety of projects across the Federation through eSPAN and campaign resources to highlight member diversity, club capacity to deliver projects, and the impact of these initiatives in achieving mission objectives across communities.
- Collaborated in SISEAP communication meetings which included membership input to empower membership and encourage new members to join.

Strategy 3 - Raise awareness and understanding of programme work in the broader community

- As a member of the Communications Committee, and as Programme communications assisted with and lead the production of publications, brochures and social media initiatives to increase Federation visibility.
- Optimized the SISEAP website as a key information hub by assisting in reviewing and editing content to ensure relevance for the 13 member countries.
- Developed campaigns for UN and SI International Days using CANVA, eSPAN, digital toolkits, and Trello boards to align local club actions with key local and global mandates.
- Assisted in the development of annual reports and impact statements, showcasing best practices in programme action across the Federation highlighting Soroptimist achievements.

Strategy 4 - Enhance Structure, Strategic Leadership and Financial resilience

- Designed and implemented with Programme and communication team standardized templates/forms for various areas such as Best Practice Awards/Public Speaking competition, improving team efficiency and communication consistency.
- Partnered with the Programme Coordinator and team to review programme budgets, ensuring fiscal accuracy and resource optimization.
- Mentored team members to enhance their technical skills and deepen their understanding of programme requirements, fostering a more capable and autonomous team.

4. Progress/outcomes on delivery of Resolutions

Not applicable.

5. Comments/Observations

- Due to its vast geographic and cultural footprint, the organisation prioritises communications that are inclusive and considerate of its members' diverse backgrounds
- UN and SI key messaging do not always coincide with Federation communications timelines to the membership base. Federation focus may need to be made prior with adjustments as



information becomes available from other levels. This effects club planning and delivery of projects and activities

- That the development of communication assets such as toolkits are timebound and require dedicated time
- Keeping resources relevant in a fast-moving environment requires a constant cycle of auditing and refreshing.
- Reaching a diverse membership means managing a "multi-channel" approach (socials, email, web, etc.) rather than a single broadcast.

6. Conclusion/Recommendations (Please complete Item for Discussion/Decision form)

- To continue developing strategies where the varied communication channels, processes and resources available within the organisation (social media, toolkits etc, Mailchimp) are coordinated to increase their effectiveness at all levels to ensure clarity of messaging and amplify impact.
- Where possible key messaging should align with UN to maintain ECOSOC status.
- That communication assets such as toolkits indicate which SDGs they are addressing

7. Appendices (as appropriate)